SKILLS	Joaquin Gutierrez Non-independent	Mauricio Gutierrez Non-independent	Armando Cuello Non-independent	Nelsy Lourdes Carreño Non-independent	Ricardo Peláez Independent	Sandra Gómez Independent	Astrid Martínez Independent	Juan P. Zarate Independent	German Arce Independent
Energy transmission			X			X	X	X	X
Operation of electrical systems			X					X	X
Road operations			X			X	X	X	X
Information and communication technologies	X				X	X		X	X
Executive Management in large companies	X	X	X	X	X	X	X	X	X
Mergers, acquisitions and international business		X	X	X	X	X	X	X	X
Corporate finance and capital markets	X	X	X		X	X	X	X	X
Business Risk Management	X	X	X	X	X	X	X	X	X
Human talent management	X	X	X	X	X	X	X	X	X
Business administration	X	X	X		X	X	X	X	X
Legal and regulatory environment	X	X	X	X	X		X	X	X
Corporate affairs	X	X	X	X	X	X	X	X	X
Sustainability			X	X	X	X	X	X	X
Cybersecurity			X		X		X	X	
Control & audit systems	X	X	X	X	X	X	X	X	X
Ecosystems and innovation and entrepreneurship	X	X	X	X	X	X	X	X	X
Strategic Management	X	X	X	X	X	X	X	X	X
Public-Private Associations and strategic alliances		X	X	X	X	X	X	X	X

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