

Medellín, March 2, 2026

ANNEX

**APPROVAL OF THE PROJECT FOR PROFIT DISTRIBUTION FOR FISCAL YEAR 2025
AND THE CREATION OF A RESERVE FOR EQUITY STRENGTHENING.**

**THE BOARD OF DIRECTORS OF INTERCONEXIÓN ELÉCTRICA S.A. E.S.P.
WHEREAS:**

1. The company's net income for fiscal year 2025 amounted to COP 2,414,248 million.
2. The distribution of profits must be in accordance with the principles established in the Company's Bylaws and in Articles 155 and 454 of the Code of Commerce; likewise, when formulating the proposal for the distribution of profits, the Board of Directors must apply ISA's Dividend Policy.
3. According to the Dividend Distribution Policy adopted through Agreement 127 of February 22, 2022, by ISA's Board of Directors, the percentage of ordinary dividend distribution to be submitted for consideration by the General Shareholders' Meeting must range between 40% and 50% of the adjusted net income from the immediately preceding fiscal year.
4. The dividend distribution must take into account the resources required to support the projected business growth and to meet the company's investment commitments for the 2026–2028 period, in order to continue generating value for shareholders.
5. The distribution percentage must allow the company to maintain its debt and liquidity indicators within the ranges recommended by the credit rating agencies, ensuring the availability of resources to meet investment needs, ordinary obligations, and dividend payments.

IT PROPOSES:

1. To approve the proposed distribution of dividends in the amount of COP 1,207,369 million, representing 50% of the profit for fiscal year 2025, which corresponds to an ordinary dividend of COP 1,090 per share.
2. To create a reserve for equity strengthening of COP 1,206,879 million to address investment commitments already acquired and to maintain the company's financial strength.

3. To pay ordinary dividends of COP 1,207,369 million in three installments on May 27, July 29 and December 16, 2026:

Figures in millions of COP

	Number of shares December 31-25	Participation	Payment May 2026 (20%)	Payment July 2026 (50%)	Payment December 2026 (30%)	Total
State investors	667,196,974	60.2%	145.449	363.622	218.174	727.245
ECOPETROL	569,472,561	51.4%	124.145	310.362	186.218	620.725
Empresas Públicas De Medellín	97,724,413	8.8%	21.304	53.260	31.956	106.520
Private investors	440,480,920	39.8%	96.025	240.062	144.037	480.124
Total	1,107,677,894	100.0%	241.474	603.684	362.211	1.207.369

Ex-dividend dates are detailed below:

Dividend payments	Ex-dividend start date	Ex-dividend end date
May 27, 2026	May 21, 2026	May 26, 2026
July 29, 2026	July 23, 2026	July 28, 2026
December 16, 2026	December 10, 2026	December 15, 2026